



Town of Arlington  
Equal Opportunity Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476  
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Tricia O'Donoghue, Chair  
Barbara Boltz,  
Mahendra Desai  
Augusta Haydock  
Jack Jones  
Adrienne McClure  
Howard Winkler

Caryn Cove Malloy, Equal Opportunity Officer

Equal Opportunity Advisory Committee  
Meeting Minutes  
Wednesday, April 11, 2012  
7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Jack Jones, Howard Winkler, Augusta Haydock, Adrienne McClure

Absent: Mahendra Desai

Welcome: Stephen Gilligan, Town Treasurer

The Committee welcomed Mr. Gilligan to discuss the importance of equal hiring practices and diversity in the workplace. Mr. Gilligan gave a history of changes to the office organization he has made since his election to office. The Committee encouraged Mr. Gilligan to include the Equal Opportunity Officer Caryn Malloy in future hires. The Committee thanked Mr. Gilligan for his time.

Minutes

Corrections were made to the draft of the March 2012 meeting minutes. Augusta Haydock moved approval of the corrected minutes.

SO VOTED

Current Job Openings

The Committee inquired as to what the status was of the hiring of a clerk for the Human Rights Commission.

Current Bid Projects

Caryn Malloy circulated payrolls from the demolition of Thompson School project, the Stratton School renovations project and the Thorndike Field off leash area.

School Diversity Task Group

Barbara Boltz reported that member Steve Pereira is retiring. She also reported that about a dozen minority candidates came to the coffee the group hosted. The brochure for the coffee was distributed to traditionally black churches and two candidates came as a result. Brochures were also distributed to all the state colleges as well. The Martin Luther King Committee is going to pay for some diversity training for School Principals (some have already gone). There is an understanding that cultural proficiency is part of improving MCAS scores because it helps to understand learners of different backgrounds.

Howard Winkler moved to adjourn the meeting at 8:41 p.m.

*Caryn C. Malloy*

Caryn Malloy  
Equal Opportunity Officer